



**NJLA Executive Board Meeting**

**December 2, 2020**

11:00am

via Zoom

**MINUTES**

**Call to Order – Jen Schureman Brenner, President**

The President calls the meeting to order at 11:05am

**Present:** Jen Schureman Brenner, Danielle Cesena, Leslin Charles, Corey Fleming, Kate Jagers, Laverne Mann, Samantha McCoy, Eileen Palmer, Will Porter, Jessica Trujillo, John Wallace, Kerry Weinstein

**Absent:** Pham Condello, Allan Kleiman, Adriana Mamay, Selwa Shamy, Leah Wagner

**NJLA Executive Director Employment Negotiations**

Will Porter moves to authorize flexibility for the Employee Relations Committee to continue to negotiate with the selected candidate with the following parameter adjustments. Corey Fleming seconds.

- Increase maximum annual salary offer to \$115,000
- Up to \$2,000 in moving expenses
- Up to 25 vacation days
- Inclusion of annual 2% increase for the timeframe of the contract

Discussion includes the stipulation that the adjustments simply provide a range in which to negotiate, as well as the recommendation that a counter-offer be presented to the selected candidate in writing. The motion passes unanimously.

Once the offer is negotiated and accepted, in writing, the final employment contract will be presented to the Executive Board for approval.

Jen Brenner moves to adjourn at 12:00pm

*Respectfully submitted by Kate Jagers*