NJLA Executive Board Meeting
November 21, 2023, 10:00 a.m. We will take a 5-minute break at about 11:00 a.m. Liaison Assignments and Liaison Reporting Form.

Zoom: https://us02web.zoom.us/j/81382027659?pwd=RkpORDFhblFSNhBUN5jSzHLzhiZz09
Meeting ID: 813 8202 7659 | Passcode: 908648

1. Call to Order: Jeff Cupo, Vice President
2. Adoption of Agenda: Jeff Cupo, Vice President
3. Welcome and Introductions
4. Adoption of Meeting Minutes
5. Partner Organizations Reports
   a. NJSIL: Jen Nelson
   b. LibraryLinkNJ: Ralph Bingham
   c. NJASL: Darby Malvey
   d. Rutgers University: Joyce Valenza for Lilia Pavlovsky
      i. Enrollment is strong!
      ii. We are currently engaged in a search for three open-rank faculty positions: LIS, Human-Computer Interaction, Data Science (Fair and Responsible Data Science)
      iii. Brenda Boyer is working with us as a PTL and coordinating our Schoen Fellowship students
      iv. RASL (Rutgers Association of School Librarians) has been revived
      v. Two opportunities for study abroad continue:
         1. Marc Aronson in Bologna for International Children's Literature, Spring
      vi. Look for announcements about the Miss Rumphius Award, supported by the NJ Center for the Book in partnership with RU
      vii. Looking to expand the New Jersey Open Libraries Tour (NJOLT) and hope to reach out to more public libraries and later academics.
      viii. Congrats to Leslie Berger (one of our PTLs) on her temporary
appointment as ALA Executive Director.

e. NJLTA: *not present, no report*
f. **VALE**: Ali Cole
g. **NJALA**: Heather Kristian

6. Financial Reports: Allan Kleiman, Treasurer

7. Reports
   a. **Carina Gonzalez**, President (Jeff)
   b. **Liaison Reports** (Jeff)
   c. **Brett Bonfield**, Executive Director
   d. **Laverne Mann**, ALA Councilor

8. Old Business
   a. Strategic Planning: Overview and Mission Review (Brett and Stephanie Chase)
   b. Materials: [Pre-Work Worksheet: Stories that share our mission](#) and [ALA Core Values (Draft of proposed update)](#)

9. New Business
   a. **NJLA Salary Guide** (Brett and Eric Schwarz)
      i. John moves to approve, Joy seconded
      ii. 9 votes for (Allan, Carina, Jeff, Jessica, Will, Rosy, Joy, John, Cara), Laverne abstained
   b. Discussion centered around how usable the guide is for libraries that cannot realistically offer the salary or pay outlined in the guide

10. Good of the Order

11. Next Meeting: December 19, 2023, 10:00 a.m., Zoom

12. Adjourn
   a. Jessica moves, Joy seconded

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*The New Jersey Library Association provides vision and leadership for the library community and serves as a voice for New Jersey libraries and library workers.*