



The Voice for Your Library

163 US Highway 130 N, Building 1, Suite 1C, Bordentown, NJ 08505
(609) 482-1282 | njla.org

November 19, 2024, 10:00 a.m. We will take a 5-minute break at about 11:00 a.m.

- [November 2024 Meeting Packet](#)
- [Meeting Link \(Zoom\)](#) | Meeting ID: 813 8202 7659 | Passcode: 908648

1. Call to Order: Jeff Cupo, President, 10:05 AM
2. Adoption of Agenda: Jeff Cupo, President
 - a. Unanimously adopted
3. Welcome and Introductions
 - a. Jeff Cupo, Brett Bonfield, Emily Witkowski, Laverne Mann, Ali Cole, Jenna Ingham, Tanya Finney Estrada, Adriana Mamay, Rosy Wagner, Pat Massey, Car Berg, Allan Kleiman, Ally Blumenfeld, Heather Kristian, Bonnie Sprouls, John Wallace, Alfreda Richardson, Lynette Fucci, Alicia Gough, Laura Rifkin
4. Adoption of [October 2024 Executive Board Meeting Minutes](#)
 - a. Correction to Nancy Kranich's name spelling; unanimously adopted
5. Financial Reports
 - a. [Monthly Financial Report](#), Allan Kleiman, Treasurer
6. Reports
 - a. [Jeff Cupo](#), President
 - b. [Brett Bonfield](#), Executive Director
 - c. [Laverne Mann](#), ALA Councilor
7. New Business
 - a. [2025 NJLA Salary Guide](#) (Alfreda Richardson, NJLA Personnel Administration Committee Chair, and Bonnie Sprouls, Committee member)
 - i. Laverne discussed the impact of the Salary Guide on her administration of her library
 - ii. Brett responded that the plan is for the PAC to come up with a more nuanced guide ideally by September 2025
 - iii. Emily proposes moving language about raise percentage and disclaimer about the guide not covering every position to the top of the document
 - iv. Allan proposes more promotion of Salary Guide with Trustees, and acknowledges the lack of representation of library staff titles
 - v. Votes for: 11 (Jeff, Ally, Cara, John, Rosy, Adriana, Emily, Lynette, Heather, Tanya, Allan) votes against: 1 (Laverne), abstentions: 0
 - b. Adjusting Meeting Time (Jeff)- scrapped
8. Old Business

- a. [Narcan Statement](#) (Jeff)
 - i. Allan proposes a joint statement with NJLTA
 - ii. Lynette motions to approve; Allan seconds
 - 1. Votes for: 11 (Jeff, Ally, Cara, John, Rosy, Adriana, Emily, Lynette, Heather, Laverne, Allan) votes against: 0, abstentions: 0
 - b. [Volunteer Membership](#) (Jeff)
 - i. Emily motions to approve; Allan seconds
 - 1. Votes for: 11 (Jeff, Ally, Cara, John, Rosy, Adriana, Emily, Lynette, Heather, Laverne, Allan) votes against: 0, abstentions: 0
 - c. Amazon Prime for Business (Brett)
9. Written Reports from [October 21 Federation of Library Organizations Meeting](#)
- a. NJSL
 - b. LibraryLinkNJ
 - c. NJASL
 - d. Rutgers University
 - e. NJLTA
 - f. [VALE](#)
 - g. [NJALA](#)
10. Sections, Committees, Task Forces
11. Public Comment
12. Good of the Order
13. Next Meeting: December 17, 2024, 10:00 a.m., Monroe Township Public Library (and Zoom for those who cannot attend in person)
14. Adjourn
- a. Cara motions; Adriana seconds

Cursor parking lot